



# Termination & Severance Packages

Workplace restructuring, staff reductions, and employee terminations are difficult to navigate. We can help.

After reaching the decision to terminate an employment relationship, it is important to conduct the termination in a legally compliant manner to avoid unnecessary liability and stress. We advise employers on how to properly and successfully conduct terminations – whether triggered by a layoff, a reduction in force, for cause, or at will. We provide industry specific advice, with an eye toward helping clients achieve their goals while complying with federal and state law.

Our attorneys have extensive expertise in preparing and negotiating separation, release and severance agreements and leading companies through the post-termination process.

Our clients are able to successfully address the challenges triggered by terminations and build better organizations.

## AREAS OF CONCENTRATION

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- Compensation & Benefits
- Discrimination & Harassment
- Handbooks, Policies & Procedures
- Leave Laws
- Termination & Severance Packages
- Wage & Hour
- WARN Act
- Workplace Investigations
- Wrongful Termination