



# Workplace Investigations

Our goal for all workplace investigations is to provide a comprehensive, prompt, and fair examination resulting in an inclusive report tailored to the client’s needs. Timeliness and thoroughness are our top priorities to ensure due process for all involved.

Our investigations experience runs the gamut – from harassment and discrimination to retaliation. We are knowledgeable about standard investigatory practices including relevant legal standards and policies relating to harassment, investigative techniques relating to questioning witnesses, documenting interviews and analyzing information.

As trial lawyers, we possess the requisite communication skills to conduct interviews, maintain impartiality, and deliver findings in both written and verbal form. We are sensitive and knowledgeable regarding the issues involved in conducting an effective investigation including, but not limited to, maintaining confidentiality to the extent possible, discretion, assessing witness credibility, addressing burden of proof, and identifying objective documentation.

We endeavor to complete work place investigations as quickly and efficiently as possible with a minimum or disruption to business operations. We strive to conduct thorough investigations and deliver reports with completeness and clarity.

We also offer comprehensive employment audits to uncover potential problems before they manifest in the form of a complaint or lawsuit. This includes conducting training programs tailored to individual client needs designed to educate supervisors on how to handle difficult workplace issues. Such proactive measures enable employers to minimize litigation risks and, at the same time, enhance business operations.

## AREAS OF CONCENTRATION

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Compensation & Benefits

Discrimination & Harassment  
Handbooks, Policies & Procedures  
Leave Laws  
Termination & Severance Packages  
Wage & Hour  
WARN Act  
Workplace Investigations  
Wrongful Termination