



Wrongful Termination

Despite training, counseling and coaching, there may come a time when an employee needs to be terminated. Whether the result of poor performance, job elimination or other business decision, we help employers protect themselves from potential claims of wrongful termination.

Our experienced employment law attorneys help employers avoid and defend against wrongful termination lawsuits. We have experience successfully defending to dismissal or negotiating the resolution of wrongful termination lawsuits. In addition, our knowledge and expertise help clients craft and implement hiring and termination policies and procedures, along with the use of employment agreements, to minimize future liability.

We counsel employers on how to fairly execute workplace standards that both contribute to the overall stability of their organizations and comport with state and federal laws. As a result, our clients are either not sued for wrongful termination, or if a wrongful termination lawsuit is filed, the former employee's acts or omissions are well documented and the employer is well positioned to defeat such a lawsuit.

AREAS OF CONCENTRATION

- Compensation & Benefits
- Discrimination & Harassment
- Handbooks, Policies & Procedures
- Leave Laws
- Termination & Severance Packages
- Wage & Hour
- WARN Act
- Workplace Investigations
- Wrongful Termination