



Recent Coronavirus-Related Developments Affecting Employers

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We previously sent eAlerts advising you of federal and California legislation responding to COVID-19. Since we began monitoring COVID-19, the legal landscape on a federal, state and local level keeps changing. Some recent developments include, but are not limited to:

- Amended California Shelter-in-Place Orders extending many shelter-in-place orders to the end of May;
- Additional funding per the Paycheck Protection Program and Health Care Enhancement Act (H.R. 266);
- Additional interim rules and FAQs regarding the Paycheck Protection Program;
- Additional guidance from the Department of Labor and the EEOC regarding COVID-19 and the CARES Act; and
- Clarification of the unemployment insurance provisions of the CARES Act

Additionally, as employers continue to address teleworking **and begin to address a return to work**, they need to be vigilant. It is important to design a return to work plan, comply with wage and hour laws, OSHA and CDC requirements and guidance regarding creating and maintaining a safe workplace, the new paid sick and leave laws, the federal and California WARN Acts, social distancing, workers' compensation and a host of similar administrative and legal issues.

It is a challenging and stressful time for both employers and employees.

We continue to monitor the legal developments associated with the public authorities' response to COVID-19, and are ready to provide advice and counsel to clients struggling to navigate the rapidly changing landscape. If you have any questions about employment-related issues in connection with the public response to COVID-19 and/or preparing for a return to work, please contact us.

The guide provided here is updated frequently, so please check back on a regular basis to stay current of the latest updates. Please [click here](#) to access our Novel Coronavirus 2019 (COVID-19) Quick Reference

Guide.

*Please note that this information is current as of **Monday, May 4, 2020**, based on the available data. However, because COVID-19's status and official updates related to the same are ongoing, we recommend real-time review of guidance distributed by the CDC and federal, state, and local officials.*